

Announcement Minutes of Annual General Meeting of Shareholders PT Bank QNB Indonesia Tbk

The Board of Directors of PT Bank QNB Indonesia Tbk (hereinafter referred to as "the Company") hereby would like to inform the Company's Shareholders that the Annual General Meeting of Shareholders (hereinafter referred to as "Meeting") has been implemented, based on OJK Regulation No. 16/POJK.04/2020 dated 20 April 2020 regarding the Implementation of the General Meeting of Shareholders of the Public Companies Virtually and OJK Regulation No. 15/POJK.04/2020 dated 20 April 2020 regarding the Plan and Implementation of the General Meeting of Shareholders of the Public Companies, as follows:

A. On:

Day, Date : Thursday, 30 May 2024
Time : 02.09 p.m. until 03.08 p.m. Western Indonesia Time
Venue : Revenue Tower, 8th floor, District 8, SCBD Lot 13
Jl. Jend. Sudirman Kav. 52-53
Jakarta

Agenda of the Meeting:

- To approve the Annual Report of the Company, including the Board of Directors' Report, the Board of Commissioners' Supervisory Report, and the ratification of Financial Statements for the fiscal year ended on 31 December 2023;
- To determine the appropriation of the Company's net profit for the financial year ended 31 December 2023;
- To appoint a Public Accountant and/or Public Accounting Firm to audit the Company's Financial Statements for the Financial Year of 2024 and determine the honorarium for the Public Accountant and other terms of appointment;
- To determine the honorariums/salaries and other allowances for the members of the Board of Commissioners and the members of Board of Directors of the Company for the fiscal year of 2024;
- To approve change(s) to the member(s) of the Board of Commissioners and Board of Directors of the Company;
- To approve amendments to the Company's Articles of Association;
- Realisation Report of the Use of Funds from Rights Issue VII year 2023.

B. Board of Commissioners and Directors of the Company who attended the Meeting physically are:

Board of Commissioners : - Ms. Fatma Abdulla Al-Suwaidi, President Commissioner
- Mr. Khalid Ahmed Al-Sada, Commissioner
- Mr. Djoko Sarwono, Independent Commissioner
- Mr. Muhammad Anas Malla, Independent Commissioner
Board of Directors : - Mr. Windiartono Tabingin, Director
- Mr. Nicolas Alix Groene (Nick Groene), Director
- Mr. Soemenggrie Jongkamto, Director

C. The meeting was attended by 33,622,044,239 shares or equivalent to 95.63% of the total number of shares with valid voting rights issued by the Company until 7 May 2024 at the close of trading hours of PT Bursa Efek Indonesia amounting to 35,158,048,365 shares.

D. During the meeting, every Shareholders and/or Proxies of the Shareholders were given the opportunity to ask questions and/or opinions related to the Agenda of the Meeting.

There were no Shareholders and/or their Proxies who asked questions and/or gave opinions related to the Agenda of the Meeting.

E. The mechanism of Decision Making related to the Agenda of the Meeting are as follows:

The resolutions of the Meeting will be adopted on the bases of deliberation and consensus.

Total voting and percentage of the Meeting results are as follow:

Agenda	Agreed			Not Agreed			Abstain		
	Physical	Electronic	%	Physical	Electronic	%	Physical	Electronic	%
1	33,621,885,039	9,200	99.9995	0	150,000	0.0004	0	0	0
2	33,621,885,039	9,200	99.9995	0	150,000	0.0004	0	0	0
3	33,621,885,039	9,200	99.9995	0	150,000	0.0004	0	0	0
4	33,621,885,039	9,200	99.9995	0	150,000	0.0004	0	0	0
5	33,621,885,039	9,200	99.9995	0	150,000	0.0004	0	0	0
6	33,621,885,039	9,200	99.9995	0	150,000	0.0004	0	0	0

The seventh agenda of this Meeting regarding the Report on the Realisation of the Use of Limited Offering VII Proceeds in 2023 is only a report and does not require a decision.

F. The main decision of the Meeting are as follows:

First Agenda:

1. Accepted and approved the Company's Annual Report for the fiscal year ending 31 December 2023, including the Report of the Board of Directors and the Report on the Supervision of the Board of Commissioners.

2. Received and approved the Company's Financial Statements for the fiscal year ending 31 December 2023, which have been audited by Purwantono, Sungkoro & Surja (EY) Public Accountants according to their Report Number: 00096/2.1032/AU.1/07/1681-1/1/II/2024 dated 28 February 2024, with "fairly, in all material respects, the financial position of PT Bank QNB Indonesia Tbk as of 31 December 2023, and its financial performance and cash flows for the year ended, in accordance with Indonesian Financial Accounting Standards", thereby freeing the members of the Company's Directors and Board of Commissioners from the responsibility and all liabilities (acquit et de charge) for the management and supervision actions that have been carried out during the 2023 financial year, as long as their actions are stated in the Financial Statements for the 2023 fiscal year and are not criminal, provided that the exemption does not apply to members of the Board of Directors and/or Board of Commissioners who have been proven or will have acted outside their authority (ultra vires).

Second Agenda:

Approved the appropriation of the Company's net profit for the financial year ended 31 December 2023 amounting to Rp69,249,084,811.00 as follows:

- Rp1,000,000,000 is set aside as a reserve to meet Article 70 paragraph 1 of the Company Law.
- The remaining net profit after deducting reserves amounting to Rp68,249,084,811 are appropriated as retained earnings of the Company.

Therefore, no net profit is distributed as dividends to shareholders.

Third Agenda:

1. Approved the delegation of authority to the Board of Commissioners of the Company to appoint and determine the honorarium of the Independent Public Accountant in carrying out an audit of the Company's Financial Statements for the fiscal year ending 31 December 2024, with criteria as follows:

- The Public Accountant must be authorised and listed by Otoritas Jasa Keuangan (OJK);
- The Public Accountant has the competence to meet the deadline assigned by the Company;
- The appointment must align with the recommendation from the Company's Audit Committee;
- The honorarium and other appointment criteria for Public Accountant must be fair; and
- The appointment is not against the prevailing laws and regulation.

2. Authorised the Board of Commissioners to determine the honorarium and other requirements for the Public Accountant, and determine a replacement Public Accountant from another Public Accountant Office in case the appointed Public Accountant is unable to complete the audit of the Company's Financial Statements for financial year ending 31 December 2024 due to any reasons.

Fourth Agenda:

Approved the delegation of authority to Qatar National Bank (Q.P.S.C.) as the Controlling Shareholder of the Company to determine the amount of salary/honorarium, fees, and other allowances of members of the Board of Directors and the Board of Commissioners of the Company for the 2024 financial year.

Fifth Agenda:

Approved the changes of the Board of Commissioners and Board of Directors of the Company:

- To appoint Mr. Lee Guo Chun (Luke Lee) as President Director and Mr. Gede Shanta Wiguna as Finance Director after receiving the OJK notification regarding the Fit and Proper Test.
- To reappoint the members of the Board of Directors of the Company since the meeting closed until AGMS year 2027, except for Mr. Haryanto Suganda and Mr. Soemenggrie Jongkamto who will continue their term of office until the Company receives OJK notification related to the Fit and Proper Test for the effective appointment of Mr. Lee Guo Chun (Luke Lee) as President Director and Mr. Gede Shanta Wiguna as Finance Director.
- To reappoint the members of the Board of Commissioners of the Company since the meeting closed until AGMS in 2027.
- Composition of the Board of Commissioners and Board of Directors of the Company since the meeting closed is as follows:

Board of Commissioners
• President Commissioner : Ms. Fatma Abdulla Al-Suwaidi
• Commissioner : Mr. Khalid Ahmed Al-Sada
• Independent Commissioner : Mr. Djoko Sarwono
• Independent Commissioner : Mr. Muhammad Anas Malla

Board of Directors
• President Director : Mr. Haryanto Suganda*
• Director : Mr. Windiartono Tabingin
• Director : Mr. Nicolas Alix Groene (Nick Groene)
• Director : Mr. Soemenggrie Jongkamto*

* Mr. Haryanto Suganda and Mr. Soemenggrie Jongkamto will continue their term of office until the Company receives OJK notification related to the Fit and Proper Test for the effective appointment of Mr. Lee Guo Chun (Luke Lee) as President Director and Mr. Gede Shanta Wiguna as Finance Director.

5. Composition of the Board of Commissioners and Board of Directors of the Company once OJK notification is received related to the Fit and Proper Test for the effective appointment of Mr. Lee Guo Chun (Luke Lee) as President Director and Mr. Gede Shanta Wiguna as Finance Director is as follows:

Board of Commissioners
• President Commissioner : Ms. Fatma Abdulla Al-Suwaidi
• Commissioner : Mr. Khalid Ahmed Al-Sada
• Independent Commissioner : Mr. Djoko Sarwono
• Independent Commissioner : Mr. Muhammad Anas Malla

Board of Directors
• President Director : Mr. Lee Guo Chun (Luke Lee)**
• Director : Mr. Windiartono Tabingin
• Director : Mr. Nicolas Alix Groene (Nick Groene)
• Director : Mr. Gede Shanta Wiguna**

** Effective upon receiving OJK notification on the Fit and Proper Test

The terms of office of all the Board of Directors and Board of Commissioners will expire at the close of the Annual General Meeting of Shareholders of the Company to be held in 2027 but without prejudice to the right of the General Meeting of Shareholders to dismiss any director or commissioner at any time.

6. Granted power and authority to the Directors of the Company, with the right of substitution, to give the decisions regarding the composition of the Board of Commissioners and Board of Directors mentioned above in the deed made before a Notary, and subsequently deliver notification to the authorities, and take all and every action needed in connection with the decision in accordance with applicable laws and regulations.

Sixth Agenda:

- Approved the amendments to the Company's Articles of Association, including adjustments to the UU P2SK, POJK 15/2022 and POJK 17/2023.
- Approved all provisions in the Articles of Association in connection with the amendments as referred in point 1 above, henceforth the entire Articles of Association of the Company shall be as stated in the Attachment to the Minutes of the Meeting.
- Granted power and authority to the Board of Directors of the Company with substitution rights to take all necessary actions related to the resolutions of the Meeting agenda including but not limited to perfecting or making amends to the Articles of Association and reaffirming all amendments to the articles of Association of the Company in a separate Notary Deed including requesting approval and/or notifying the amendments to the Company's Articles of Association to the Minister of Law and Human Rights of the Republic of Indonesia and taking all necessary actions in connection with this in accordance with the provisions of the applicable laws and regulations.

The **Seventh Agenda** of this Meeting regarding the Report on the Realisation of the Use of Limited Offering VII Proceeds in 2023 is only a report and does not require decisions. The realisation and purpose of using these funds are all in accordance with the Prospectus of QNB Indonesia's Limited Offering VII Year 2023.

Jakarta, 3 June 2024
PT Bank QNB Indonesia Tbk
Board of Directors

PT Bank QNB Indonesia Tbk is licensed and supervised by Indonesia Financial Services Authority (OJK), Bank Indonesia (BI) and a member of Indonesia Deposit Insurance Corporation (LPS).